



Republic of the Philippines
OFFICE OF THE CITY MAYOR
City of Davao

EXECUTIVE ORDER NO. 56
Series of 2020

**AN ORDER FOR THE ADOPTION OF OTHER ALTERNATIVE WORK
ARRANGEMENTS IN PUBLIC AND PRIVATE OFFICES
UNTIL DECEMBER 31, 2020**

WHEREAS, the World Health Organization (WHO) has declared a COVID-19 pandemic;

WHEREAS, President Rodrigo Duterte issued Presidential Proclamation 1021 extending the State of Calamity in the country until September 12, 2021;

WHEREAS, there is a surge of cases in Davao City because of the innumerable allowed essential activities during a Modified General Community Quarantine (MGCQ);

WHEREAS, there is a need to control the COVID-19 cases in Davao City because of the full occupancy of the COVID-19 beds in the Southern Philippines Medical Center (SPMC) and the Temporary Treatment and Monitoring Facilities (TTMFs);

WHEREAS, several offices and establishments have seen a clustering of cases spreading the infection to the household of the employees;

WHEREAS, there is a need to avoid the lockdown of offices to ensure the continued operations of government and businesses;

WHEREAS, there is a need for massive reduction of individuals inside offices and establishments to ensure that overcrowding, mass gathering and socialization are continuously prohibited;

WHEREAS, there is a need to avoid a close contact scenario for all employees to avert a recurrent mandatory 14-day quarantine for employees whenever a co-employee is found to be confirmed positive;

WHEREAS, there is a need to decongest passengers of public utility vehicles throughout the day to lessen the risk of transmission;

NOW, THEREFORE, I, SEBASTIAN Z. DUTERTE, Acting Mayor of the City of Davao, by virtue of the powers vested in me by law, do hereby order the following:

SECTION 1. ALTERNATIVE WORK ARRANGEMENTS. The following are work arrangements that can be implemented (CSC MC 10, s. 2020):

- A. Skeleton Workforce
- B. Work-From-Home
- C. Staggered Working Hours

SECTION 2. SKELETON WORKFORCE. The maximum number of individuals that can occupy an office with not less than two (2) meters distancing between people.

